



# Mentoring and Development of Young Community Investigators and Research Leaders for the Future

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*James Bearden, MD and Amy Curtis, MD*

**(10 mins. each)**

SCOR NCORP

May 13, 2016

# Presentation Objectives

- Strategies for Community Research Leaders development
- Share our story for mentoring Leaders
- Perspective of a Young Investigator/Leader

# Phase 1

- Announced need locally
- Looked for a strong medical oncologist
- Talked with partners
- Hoped someone would step-up-show interest



## Phase 2

## Seeking Attributes

**Willing**

**Leadership**

**Respected by  
Colleagues**

**Strong Clinical Trial  
Accrual**

**Excellent Clinical  
Practice**

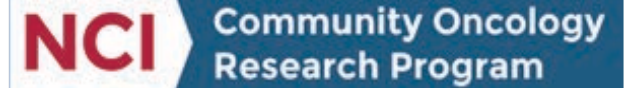
# Leadership Development



Community  
Research  
Leader



NCORP  
Leader



A program of the National Cancer Institute  
of the National Institutes of Health

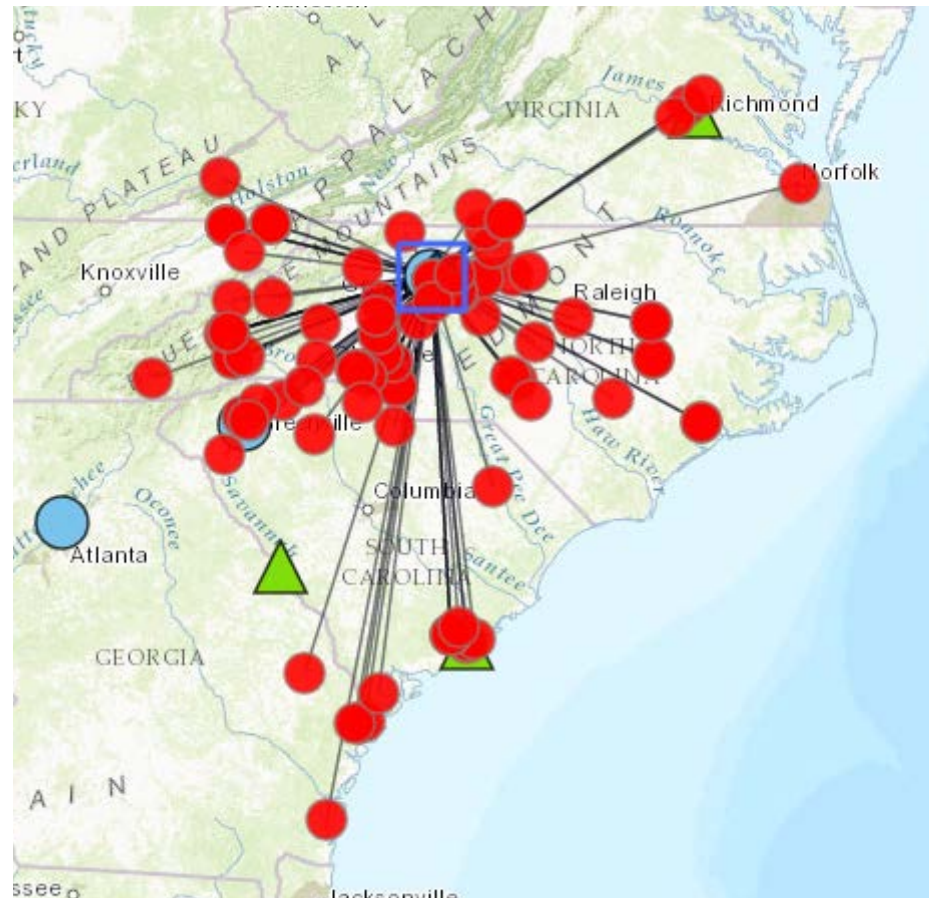
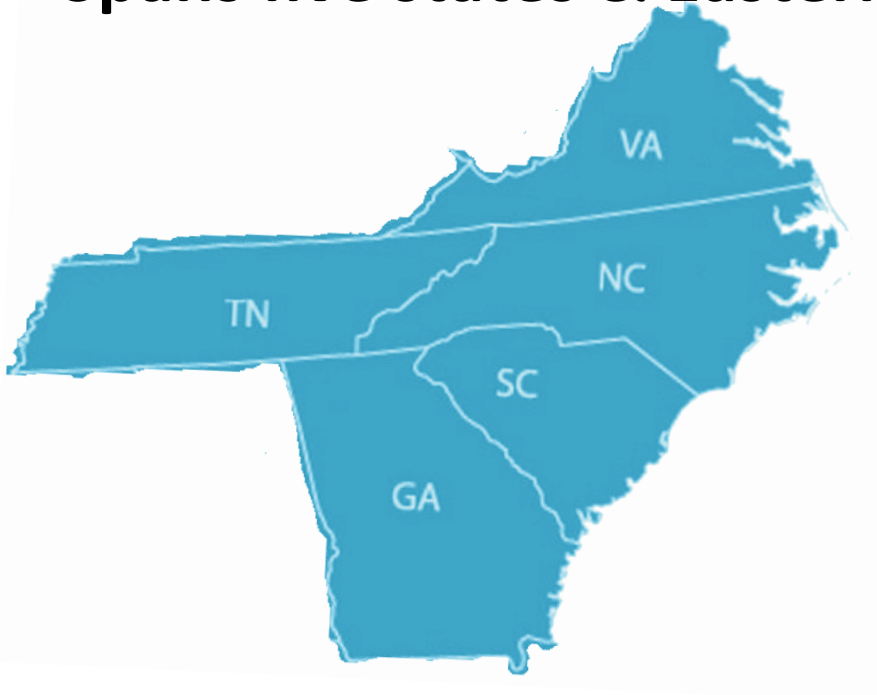
National  
Participation





*Southeast Clinical Oncology  
Research Consortium*

## Spans five states & Eastern Appalachia



- Serves 9.5 million people
- 23 Communities
- >250 Community Oncologist/ Investigators

<b>Accruals</b>	<b>6/1/13 – 7/31/14</b>	
<b>Mission Hospital</b>	<b>Asheville</b>	<b>North Carolina</b>
<b>Waverly Hem. Onc.</b>	<b>Cary</b>	<b>North Carolina</b>
<b>Novant Presbyterian</b>	<b>Charlotte</b>	<b>North Carolina</b>
<b>CaroMont Regional MC</b>	<b>Gastonia</b>	<b>North Carolina</b>
<b>Wayne Memorial</b>	<b>Goldsboro</b>	<b>North Carolina</b>
<b>Cone Health</b>	<b>Greensboro</b>	<b>North Carolina</b>
<b>Pardee</b>	<b>Hendersonville</b>	<b>North Carolina</b>
<b>Park Ridge</b>	<b>Hendersonville</b>	<b>North Carolina</b>
<b>High Point Regional</b>	<b>High Point</b>	<b>North Carolina</b>
<b>Moore Regional</b>	<b>Pinehurst</b>	<b>North Carolina</b>
<b>Iredell Memorial</b>	<b>Statesville</b>	<b>North Carolina</b>
<b>Novant Forsyth</b>	<b>Winston-Salem</b>	<b>North Carolina</b>
<b>AnMed MC</b>	<b>Anderson</b>	<b>South Carolina</b>
<b>Roper Hospital</b>	<b>Charleston</b>	<b>South Carolina</b>
<b>McLeod MC</b>	<b>Florence</b>	<b>South Carolina</b>
<b>Bon Secours St. Francis</b>	<b>Greenville</b>	<b>South Carolina</b>
<b>Carolina Blood &amp; Cancer Care</b>	<b>Rock Hill</b>	<b>South Carolina</b>
<b>Spartanburg Regional</b>	<b>Spartanburg</b>	<b>South Carolina</b>
<b>Danville Regional</b>	<b>Danville</b>	<b>Virginia</b>
<b>Memorial Hospital</b>	<b>Martinsville</b>	<b>Virginia</b>
<b>Bon Secours St. Francis</b>	<b>Richmond</b>	<b>Virginia</b>
<b>Memorial Health</b>	<b>Savannah</b>	<b>Georgia</b>
<b>Wellmont Holston Valley</b>	<b>Kingsport</b>	<b>Tennessee</b>
<b>23 Communities</b>		<b>TOTAL</b>

# Recruitment-Essentials

- Communicated organization & SCOR need
- Pointed out strength & attributes
- Expectation & time commitment
- Mentorship & educational plan
- Obtain organizational leadership support
- Campaigned for protected time





# Young Investigator/Leader Perspective



# Young Investigator/Leader

- Understood need
- Mentorship & training
- Passionate about need for clinical trials
- Support the deliver of excellent clinical care

# Leadership Development



Community  
Research  
Leader



NCORP  
Leader



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National  
Participation



# SCOR Young Investigator Training

- **NCI Research & Base Structure**
- **Organizational Structure of SCOR**
- **PIs / Co-PIs responsibilities**
- **Young Investigators (YITs) and responsibilities**
- **Time investment ,Training and Selection**
- **Legal Responsibilities of PIs, Co-PIs, and YITs**
- **Community Sites – Components and Sub-components – definitions**
- **Community Responsible Investigators**
- **NCORP funding**
- **Financial Structure**
- **NCI Accrual Goals ,Credit System & Funding Sheets**
- **Relationships NCI, pharmaceutical, & local hospitals**
- **A-133 audit**
- **Cancer Care Delivery Research (CCDR)**
- **Research Base Audits**
- **Quality Assurance Visits**
- **SCOR site visits**



# Young Investigator Training





Southeast Clinical Oncology  
Research Consortium

# PI & Co-PI Mentors



# Young Investigators



# Young Investigators

***Elected  
future roles***



**Amarinthia E. Curtis, MD**  
*(next PI)*



**William J. Irvin, Jr., MD**  
*(next PI)*



**Steven M. Duffy, MD**  
*(next Co-PI)*



**Jeremy Kilburn, MD**  
*(next Co-PI)*



**Kathleen Elliott, MD**



# Attributes

**Willing**

Leadership

Respected by  
Colleagues

Strong Clinical Trial  
Accrual

Excellent Clinical Practice

# Grant Application identified Young Investigators (YI)

- Young Investigators-in-Training program
- PIs and Co-PIs mentoring
- Research Base involvement



## NCORP Critique

*“This application incorporates young investigators into its leadership organizational structure and has a well-defined mentoring plan.”*

# Conclusion

- Strong Succession Plan is Essential
  - Takes planning
  - NCORP Grant required a Leadership & Young Investigator plan
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- Questions



thank you!